



Infant, Toddler & Preschool Teachers Sign-On Bonus!

Fantastic opportunity to join a great team of early childhood professionals! We are looking for qualified, caring **early childhood teachers** for our large, non-profit, NAEYC Accredited Early Learning Center. Family ACCESS offers a collegial, supportive atmosphere where teachers are respected as professionals. We value parents as partners, see children as capable and consider teachers both researchers and facilitators.

Family ACCESS teachers enjoy:

- A consistent weekly schedule and classroom assignment.
- An 8 hour work day (7 hours with children plus a one hour break).
- Weekly planning time with classroom team.
- Opportunities for growth inside and outside the classroom.

We are looking for teachers who want to be a part of our vibrant learning community where joy, creativity, and meaningful relationships flourish.

Successful candidates will:

- Be enthusiastic, engaging and strong in their practice.
- Create an educational environment that is inquiry and play based, emergent, challenging, warm and inviting.
- Value diversity and are joyful, curious and respectful of differences in individuals, families, and cultures.
- Be flexible team players with strong communication skills.
- Take a leadership role in the day-to-day operation of the classroom planning and teaching.
- Hold the appropriate MA EEC Teacher certification or be eligible for certification.

Family ACCESS is committed to supporting the emotional wellness of our children and families. We provide Touchpoints training for all staff. In addition to ongoing training and mentoring, each classroom team has an onsite mental health consultant who meets weekly with teachers to support reflective practice and provide resources for children and families.

Benefits

- Onsite paid professional development.
- Comprehensive benefits package including: medical and dental insurance, flexible spending, retirement.
- 13 paid holidays plus 22 days paid Earned Time Off (ETO).

Competitive salary

- This is a full-time position
- Pay range is from \$14.00 - \$18.00 per hour, compensation is based on experience and qualifications
- A signing bonus of up to \$500 is available

Next Step

- Send resumes and any questions to: applications@familyaccess.org