



**Title:** Young Parent Specialist, bilingual in Portuguese and/or Spanish and English

**Hiring Company:** Family ACCESS

**Position: Bilingual Young Parent Specialist of Framingham Young Parent Support program**  
Full Time, 37.5 hours, eligible for benefits.

The Bilingual Young Parent Specialist will provide home-based services (outreach, case management, parent counseling, education, life skills development) to young parents, (age 16 – 23 yrs.) and their children in the Framingham area. The Young Parent Specialist will participate as a member of a strong clinical team and work collaboratively with community programs. Both individual and group supervision are provided.

### **1. Core Competencies**

- A commitment to working with families and the use of relationships to support and facilitate positive mental health and development.
- Demonstrated knowledge of family dynamics, issues of parenting, adolescent parenting, e infant, child and adolescent development.
- An understanding of biological, psychological, neurological, and social factors that impact mental health, including the clinical issues of trauma, abuse and neglect, and attachment disturbances.
- An understanding and sensitivity to the impact of cultural context and immigration process on the family and treatment.
- Demonstrated ability to communicate effectively, both in oral and written form in Portuguese and/or Spanish and English.

### **2. Qualifications**

- Master or Bachelor's degree in Counseling, Psychology or Social Work. Licensure and experience preferred.
- Fluent in Portuguese and/or Spanish and English.
- Excellent computer skills.
- Must own car for home visits

### **3. Responsibilities**

- Provide home-based services to individuals and families through counseling, skill building and case management.
- On-going professional development and awareness of new developments in the field for evidence-based practice. Complete training as needed for program.
- To be an effective member of team. To participate in weekly supervision, both individual and group.
- To be flexible and able to respond effectively to crises and immediate client needs.
- Recognize the needs for referral to other services and knowledge of the provider support services available in the community.
- Recognize signs and symptoms of child abuse and neglect and when a situation requires consultation with supervisor and/or reporting to the Department of Social Services.
- To work collaboratively and effectively within the program, other programs of Family ACCESS and outside agencies on behalf of the interests of our clients.
- To represent Young Parent Support in the community and to lead outreach efforts to engage Portuguese, Spanish-speaking and other immigrant parents in program services.

- Maintain client records, computer data and other paperwork and documentation in accordance with set program and agency standards.
- Maintains direct service expectations as determined by Program Director.
- Any other duties and responsibilities consistent with the employee's education, training, or experience deemed necessary to enhance the functioning of Young Parent Support, Counseling and Consultation Services or Family ACCESS, as assigned by the Program Director.

**Contact Information:**

Please submit cover letter & resume to:

Susan Sklan, Program Director of Counseling and Consultation Services

Family ACCESS

492 Waltham St.

West Newton, MA 02465

Or email to: [ssklan@familyaccess.org](mailto:ssklan@familyaccess.org)